



LAW ENFORCEMENT ACTION PARTNERSHIP

ADVANCING JUSTICE AND PUBLIC SAFETY SOLUTIONS



Chief Wayne Jerman **Cedar Rapids Police Department** **Cedar Rapids, IA**

Chief Wayne Jerman began his law enforcement career in 1974 as a dispatcher for the Montgomery County Police Department in Maryland. He initially worked in patrol and was promoted several times before transitioning to the training unit as a lieutenant. In 2002, he was elevated to the position of captain and became Commander of the Second District in Bethesda. In 2004, he became Assistant Chief and lead the Investigative Services and Field Services Bureaus over the course of eight years. In 2012, he left the Montgomery County Police Department to become Chief of the Cedar Rapids Police Department in Iowa.

Chief Jerman's has strengthened relationships with the community and ensured that his officers have adequate mental health training. He created and implemented the Police Community Action Team, a specialized team of officers tasked with gaining the trust and cooperation of residents in at-risk neighborhoods. He also created the Police Chief's Advisory Committee, a body of community members who review and offer feedback on department practices, policies, initiatives, training, outreach programs, and police-related incidents. He led the creation of a partnership with the National Alliance on Mental Illness to provide training and assistance to officers through the Crisis Intervention Team.

Chief Jerman is an active member of several professional organizations including the Police Executive Research Forum; the International Association of Chiefs of Police; and the Iowa Police Chiefs Association, where he has been selected to represent the association as the legislative representative at the Iowa General Assembly. He holds a BS from the University of Maryland, a MA in administration from Frostburg State University, and is a graduate of both the FBI National Academy and the FBI National Executive Institute.

The Law Enforcement Action Partnership is a nonprofit organization composed of police, prosecutors, judges, and other criminal justice professionals who use their expertise to advance drug policy and criminal justice solutions that improve public safety. With 200 speakers across the United States, LEAP representatives reach millions of Americans each year through educational programs and media interviews.

For event bookings, contact Speakers@LawEnforcementAction.org

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Formerly known as Law Enforcement Against Prohibition