



# 2019

## Annual Report



**LAW ENFORCEMENT  
ACTION PARTNERSHIP**  
ADVANCING JUSTICE AND PUBLIC SAFETY SOLUTIONS

[LawEnforcementActionPartnership.org](http://LawEnforcementActionPartnership.org)



# Dear LEAP Partner,

From one year to the next, it's hard to imagine the Law Enforcement Action Partnership (LEAP) exceeding the work of our previous year, but here we are doing it again. Our success is undoubtedly credited to the collective efforts of our volunteer speakers, staff, board of directors, and partners like you. LEAP is truly a team effort, a partnership, and I am extremely grateful.

Throughout this annual report you will see evidence of our accomplishments, but in this letter, I feel the need to focus upon two very significant recent events: COVID-19 and the murder of George Floyd, and the impact of both on LEAP's work going forward.

Beginning early in 2020, the COVID-19 pandemic has resulted in over 186,000 deaths thus far in the U.S. and forced governors to institute "stay at home" orders contributing to the loss of millions of jobs, sending this country into a place of economic despair. It has also crossed over into the world of public safety. As such, it has been LEAP's duty to address the challenges the pandemic has created for our incarcerated population and for policing on the streets. **What we are all experiencing right now is an example of the fragile nexus between public health and public safety.**

Then on May 25, 2020, we were hit with the murder of George Floyd by police officer Derek Chauvin in Minneapolis. Mr. Floyd's horrifying death has resulted in an overwhelming cry for police reform. Citizens, elected officials, and even some police are uniting their voices in an effort to invoke essential reforms. This moment in history has the potential to be the genesis of the most significant police reform ever witnessed in the U.S., but we must be intentional and relentless in our call for change.

**LEAP broke records in 2019, but we never could have imagined how urgent our work would become in 2020 and beyond.** In many respects, George Floyd's murder, which represents all police killings of black men and women by the police over the past few decades, has resulted in an even larger divide between police and the communities they have sworn to equally serve. **LEAP is that uniquely positioned group of police, prosecutors, judges, corrections officials and community partners that can objectively foster cutting-edge, practical solutions that can begin to heal this division.**

Shortly after Mr. Floyd's murder, LEAP published a [list of reasonable reforms](#) for local, state and national levels. This list summarizes a handful of reforms that should be immediately acted upon. Long term, tangible change will take a community-led collaborative effort in reimagining public safety and health. Community-based responses and resources will lead the way. LEAP has been preparing for this day, working toward new policing and justice paradigms that are designed to work for the benefit of all people.

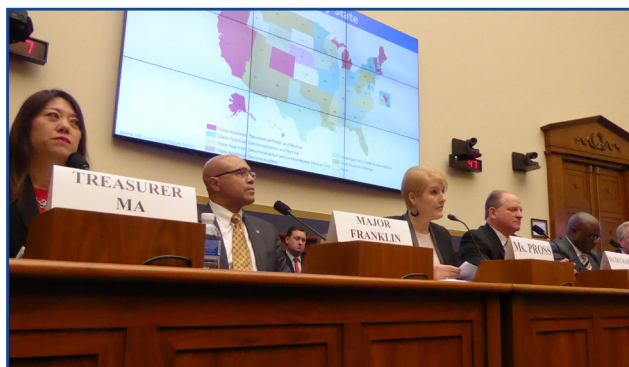
**Thank you for standing with us as we move through our most significant year yet.** We deeply appreciate your support and need it now more than ever. In fact, we call on you, our partners, to share this report and LEAP's message with those in your world. And we ask you to donate whatever you can to our united cause (you will find details on how to do so at the end of this report). We are eager to break new ground with our faithful partners and establish new relationships born of the call for real action. Let's get to work and change our world for the better.



In solidarity,

A handwritten signature in black ink that reads "Neill Franklin".

Major Neill Franklin (Ret.)  
Executive Director  
Law Enforcement Action Partnership



*Executive Director Major Neill Franklin (Ret.) testifies on behalf of LEAP in support of the Secure and Fair Enforcement (SAFE) Banking Act, calling on Congress to prioritize public safety by allowing legal marijuana businesses to access the banking system. LEAP was the only law enforcement organization invited to testify.*

***“After being in policing for 30-something years and having the historical perspective, I wanted to lend my voice to reform efforts. The goal is to take my expertise from one of the largest police departments in the nation and speak to how police can bring about change and incorporate social justice into the work of policing.”***

***-Deputy Commissioner Kevin Bethel (Ret.)  
Philadelphia Police Department***





## As Seen In...

**AJC**

Atlanta. News. Now.

**AZ**MIRROR



**HOUSTON**★**CHRONICLE**



**Los Angeles  
Times**

**Chicago Tribune**

—DETROIT—  
**METRO**  
**TIMES**

THE  
**ENQUIRER**  
Cincinnati.com



**Fort Worth Star-Telegram**



**DALLAS**NEWS

Powered by *The Dallas Morning News*

## As Seen In...

London  
**Evening  
Standard**

**Mic**

**The  
New York  
Times**

**RAWSTORY**

**THE SACRAMENTO BEE**

**stl  
TODAY**

**ST. LOUIS POST-DISPATCH**

**theREAL  
news  
network**

**NOW**

**THIS**

**n p r**

**Tallahassee Democrat.**

**DAILY NEWS**

**NETFLIX**



## As Seen In...

The Washington Post



StarTribune

The Boston Globe

**THE CRIME REPORT**  
YOUR CRIMINAL JUSTICE NETWORK

theguardian

Tennessean.

TULSA WORLD



THE ARIZONA  
REPUBLIC

azcentral.com

WASHINGTON  
Examiner

# LEAP by the Numbers: 2019

Law Enforcement Speakers: 320 (53 new speakers joined in 2019!)

TV/Radio/Print Appearances: 2541

Live Presentations: 142

Op-eds and Letters to the Editor: 60

Legislative Activity (meetings, testimony, letters, amici curiae): 237

Social Media Presence: 170,540 followers worldwide



# 2019 New Recruits

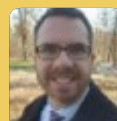
*"I felt like I could be, firstly, a good judge, a fair judge, and a merciful judge. I felt like I could ensure that people were treated with decency and respect.... But, I also felt there was a need for doing more — moving beyond just taking guilty pleas and trying cases. I wanted to get people connected to treatment and services."*



Judge Stephen Wallace  
Jefferson County Circuit Court  
Birmingham, AL

**-- Stephen Wallace**

*We need to be smart about crime and focus our resources on the most serious threats to public safety while allowing people reentering society to become productive community members.*



Former Police Officer  
Big Rapids Police Department, MI

**-- Jason Jakubowski**

*To rebuild trust with the community, we have to train the public on what justified force looks like. We have to train officers on what excessive force is — procedural justice.*



Assistant Chief Vance Williams  
Department of Corrections  
City of Atlanta, GA

**-- Vance Williams**



Adam Zickerman  
Former Assistant US Attorney;  
Former Assistant County Attorney,  
Apache County and Coconino  
County, AZ



Officer Floyd Peterson  
Washington Township School Police  
Department Indianapolis, IN



Chief Tony Jones  
Gainesville Police Department, FL



Officer Gnatee Doe  
Daytona Beach Police Department,  
FL



Former Detective Tearany Hardaway  
Daytona Beach Police Department,  
FL



Deputy Chief Wayne Harris (Ret.)  
Rochester Police Department, NY



Chief Mike Ward (Ret.)  
Alexandria Police Department, KY



Captain Lawrence Hunter (Ret.)  
Waterbury Police Department, CT



Chief Ron Tyler  
Florence Police Department, AL

*Anecdotally, about 95% of our crime involves substance use disorder, but there's no place for people to get help. I joined LEAP because I want to help ensure my community has access to treatment and the opportunity to succeed.*



Johnn Osborn  
Deputy District Attorney  
Santa Fe, NM

**-- Johnn Osborn**

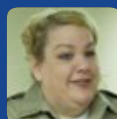
# 2019 New Recruits, cont.

*Our whole job is based on public trust. We are given authority by community members. If we do something that erodes public trust, we need to hold everybody accountable, including myself, to address it."*

**-- Paul Pazen**



Chief Paul Pazen  
Denver Police Department, CO



Officer Sheri Ray  
Clark County Corrections, Jeffersonville, IN  
Former Lieutenant, Washington State  
Department of Corrections and North  
Carolina Department of Corrections



Sheriff Steve Tompkins  
Suffolk County, MA



Officer Nate Schwiethale  
Wichita Police Department, KS

*...the current CJ system as far as giving fines does not seem to be working, it takes away the ability for people to pay the fines and become productive citizens. Instead it puts them more in trouble with the system. We're creating our own criminals*

**-- Corey Pass**



Capt. Corey Pass  
Estes Park Police Department, CO

*It's tough because when you come to this profession, and when you come into a leadership role, you can read all the books you want, but nobody actually prepares you for what you're going to come up against.*

**-- Vera Bumpers**



Chief Vera Bumpers  
Houston Metro Transit Authority Police  
Department Houston, TX



Chief Eric Guenther  
Village of Mundelein Police  
Department, IL



Officer Janelle Murphey (Ret.)  
Salina Police Department, KS



Chief Wayne Jerman  
Cedar Rapids Police Department, IA



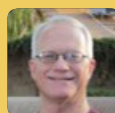
Chief Jim Ferraris  
Woodburn Police Department, OR



Joseph S. Surman  
Former Assistant Prosecutor  
Middlesex County, NJ

*We need to be willing to think beyond just the size of the police department to the department's strategies... to rethink policies that cause people to lose trust in police. And we need to be willing to examine programs that get to the root of complex societal ills, in ways that cycling people through the justice system cannot.*

**-- Gary Nelson**



Detective Sergeant J. Gary Nelson (Ret.)  
Scottsdale Police Department, AZ



# 2019 New Recruits, cont.

*...there is nowhere that is better situated to address the civil rights crisis, incarceration, and the disparate racial outcomes in the criminal justice system, than in prosecutors' offices.... providing resources to prosecutors is the best way to solve these really urgent social problems.*

**-- Lucy Lang**



Lucy Lang  
Assistant District Attorney  
Manhattan District Attorney's Office, NY



Officer Michael P. Weatherly  
North Dakota Department  
of Corrections and Rehabilitation



Chief Deputy Jason Trundy  
Waldo County Sheriff's Office, ME

*There's clearly something very wrong with a society that is willing to spend more money to incarcerate people that are mentally ill than to treat them.*

**-- Steve Leifman**



Judge Steve Leifman  
Eleventh Judicial Circuit Court of Florida  
Miami-Dade County, FL



Enroll Southerns  
Former Assistant Chief of Homeland  
Security and Intelligence, Los Angeles  
World Airports Police Department;  
Former Special Agent, Federal Bureau of  
Investigation



Captain Joseph Perez  
Prince George's County Police  
Department, MD



Judge Mary Helen Maynard (Ret.)  
Justice of the Peace  
Nogales Justice Court, AZ



Lt. Greg Mason (Ret.)  
Missouri Highway Patrol



Chief Lawrence Battiste  
Mobile Police Department, AL

*If we taught defendants a true skill where they could make money, I think we'd see a turnaround. Nobody talks about that because it's too lucrative for us to continue collecting fines.*

**-- Shanta Owens**



Judge Shanta Owens  
Jefferson County Circuit Court  
Birmingham, AL

*We spend a lot of time on tactical skills and search warrants. We spend so little time teaching and re-teaching people how to communicate. Everything that I recall learning was about being on the defense. Safety is very important. When you get to the tactical part, it's hard to teach if you're not teaching good communication skills.*

**-- Quovella Spruill**



Chief of Detectives Quovella Spruill (Ret.)  
Essex County Prosecutor's Office  
Newark, NJ

*Our actions must reflect the highest of policing standards, and our communities should demand and expect that we create a safe, just America by following proven guidelines.*

**-- Sonia Pruitt**



Captain Sonia Pruitt  
Montgomery County Police Department, MD

# 2019 New Recruits, cont.

*It doesn't matter how good we do something in policing: if it doesn't matter to the community, it doesn't have value. So, we need to know what matters to them.*

**-- Marc Buslik**



Commander Marc Buslik,  
Chicago Police Department, IL



Sheriff Craig Apple  
Albany County Sheriff's Office, NY



Officer Christopher Broome  
Pascagoula Police Department, MS



District Attorney Natasha Irving  
Maine Sixth Prosecutorial District,  
Waldoboro, ME



Mark Buckwalter  
United States Probation Officer  
Specialist (Ret.), Loretto, PA



Officer Daniel McDonald  
Tampa Police Department, FL

*If we are ever going to turn the tide, it must start with young people.*

**-- Diana Becton**



District Attorney Diana Becton  
Contra Costa County, CA

*A healthy profession is one that evolves and changes, so when you see change is necessary, you speak to the issue.*

**-- Matthew Willis**



Captain Matthew Willis  
Cheshire County Department of Corrections, NH



Commissioner Trevor Velinor  
US Virgin Islands Police Department,  
Former Deputy Assistant Director,  
Bureau of Alcohol, Tobacco and  
Firearms



Chief Ernest Finley  
Montgomery Police Department, AL

*First Sergeant Jessica Murphy, Wicomico County Sheriff's Office, MD  
Commander Dave Mather (Ret.), Cheney Police Department, WA  
Ray Porter, Unified Corrections Administrator, Waldo and Knox County Sheriff's Offices, ME  
Deputy Chief Joseph Alessi, Jr., Chatham Police Department, NY  
Clara Rodriguez, Chief Assistant Prosecutor, Essex County, NJ  
Officer Shannon Wintruba (Ret.), Whitaker Police Department, PA*



# 2019 HIGHLIGHTS

## Law Enforcement Recruitment

LEAP focused on recruitment efforts nationwide, particularly for currently serving officers in strategic locations, to bolster local progress and add new law enforcement voices to LEAP's speakers bureau.

In 2019 we recruited 53 new law enforcement representatives, including current police chiefs in Alabama, Colorado, Florida, and Iowa; a current police commander in Chicago; two current police captains in Maryland; sitting judges in Alabama and Florida; current and retired deputy chiefs in New York; current sheriffs in New York and Massachusetts; a former assistant US attorney in Arizona; and current district attorneys in California, Maine and New York.

Our speakers are credible, diverse, and knowledgeable about a wide range of topics within the criminal justice system, always putting public safety at the forefront of our advocacy efforts.

## Media Presence

LEAP speakers steer criminal justice commentary in the media and in public discourse. Our speakers made headlines throughout 2019, appearing in media outlets including the *Washington Post*, the *New York Times*, *Fox News*, *NPR*, the *Boston Globe*, *Tulsa World*, *VICE*, the *Baltimore Sun*, the *Arizona Republic*, *The Crime Report*, *The Guardian*, *Tennessean*, *The Appeal*, the *Washington Examiner*, the *Sacramento Bee*, the *Star Tribune*, the *Real News Network*, the *New York Daily News*, the *Los Angeles Times*, *Mic*, the *Houston Chronicle*, *Raw Story*, the *Fort Worth Star*, the *London Evening Standard*, *CBS News*, the *Chicago Tribune*, the *Dallas News*, the *Atlanta Journal-Constitution*, the *Cincinnati Enquirer*, the *Detroit Metro Times*, the *St. Louis Dispatch*, the *Arizona Mirror*, *Now This*, *Netflix*, *The Hill*, and many more.

## Key Policy Efforts

As our law enforcement representation expands, so does our influence: in 2019, our legislative activity stats totaled 237, including meetings, testimony, sign-on letters and amici curiae – this number is a dramatic increase from 2018, in which we took 93 legislative actions.

Our speakers worked on groundbreaking reform efforts throughout 2019. Here are just a few highlights:

# 2019 HIGHLIGHTS, cont.

## *SAFE Banking Act*

Executive Director Major Neill Franklin (Ret.) [testified](#) before the U.S. House Financial Services Committee in support of the Secure and Fair Enforcement (SAFE) Banking Act, which would protect legitimate, tax-paying marijuana businesses and their employees from theft and violence by allowing access to financial services.

LEAP was the only law enforcement organization invited to testify, and we pointed out how important this bill would be for public safety. Forcing a high-volume business to rely on a cash-on-hand system places a target on the backs of employees, making dispensaries targets for thieves. In February, Major Franklin urged the House Financial Services Committee to take action, and they showed us that they heard our call to protect local businesses and workers by approving the bill in March, moving it forward to the full House. Companion legislation was introduced in the Senate in April.

This is an important step for marijuana reform and a proactive measure for public safety. In the words of Major Franklin, “eliminating cash-only businesses so people can properly manage their cash, use electronic transactions and other types of payment systems makes for a much safer environment for everyone, whether it’s business owners, employees, or the people patronizing the business.”

## *MORE Act*

In November, the Marijuana Opportunity Reinvestment and Expungement (MORE) Act – the most sweeping marijuana reform bill ever heard in Congress – went before the U.S. House Judiciary Committee. Ahead of the committee vote, Major Neill Franklin (Ret.) called legislators advocating for the MORE Act, and was invited to speak about the bill at a press conference organized by Committee Chairman Jerrold Nadler. LEAP also joined a coalition of more than 100 organizations in signing onto a letter of support for the Marijuana Opportunity Reinvestment and Expungement (MORE) Act.

The MORE Act would remove marijuana from the Controlled Substances Act, provide for the expungement of criminal records, reduce collateral consequences for those convicted of marijuana crimes, and reinvest in communities most harmed by marijuana prohibition. It is about more than simply allowing people to purchase marijuana legally: it’s about righting the wrongs of our failed experiment with marijuana prohibition. The House Judiciary Committee made the responsible choice and passed the bill, paving the way for a full vote on the House floor. As the only law enforcement organization invited to speak about this historic bill, LEAP’s voice was heard!



# 2019 HIGHLIGHTS, cont.

## *Transparency & Accountability*

Major Neill Franklin (Ret.) co-authored an [op-ed](#) with musician John Legend for the *Chicago Tribune* calling out the Fraternal Order of Police's unfounded opposition to **accountability and transparency** reforms in Chicago. The piece was covered by [Business Insider](#) and four other outlets.

Major Franklin also delivered written testimony for improving **police accountability** in Maryland, and LEAP signed a letter in support of police transparency and accountability legislation.

LEAP signed on to an amicus brief on the qualified immunity issue for the Supreme Court case *Baxter v. Bracey*. We also signed on to a bipartisan amicus brief supporting **police accountability** in the *Doe v. Woodward* Supreme Court case, and the [Cato Institute](#) highlighted LEAP's support.

Deputy Chief Stephen Downing (Ret.) and Major Neill Franklin (Ret.) provided advice on **police accountability legislation in California**.

LEAP hosted a webinar on using **police data to reduce racial disparities**, led by Chief Chris Burbank (Ret.) and Dr. Phillip Atiba Goff from the Center for Policing Equity.

Officer Brian Gaughan (Fmr.) submitted written testimony in support of renewing police stop data collection legislation, HB 1613, in Illinois. Assistant State's Attorney Inge Fryklund (Fmr.) and Officer Dave Franco (Ret.) signed on to a letter in support of the bill, which passed the Illinois Senate, and was signed into law by Governor Pritzker in early 2020.

Chief Tim Lentz (Fmr.), Chief Bryan Zeringue, and Officer Tim Hitt (Ret.) gave quotes in support of **police stop data collection** legislation in Louisiana. The bill passed.

LEAP signed on to an amicus brief in support of **police accountability** for *Jessop v. Fresno*, in which the Supreme Court was asked to consider whether police officers who allegedly stole property while executing a search warrant were immune from being sued for violating the Fourth Amendment.

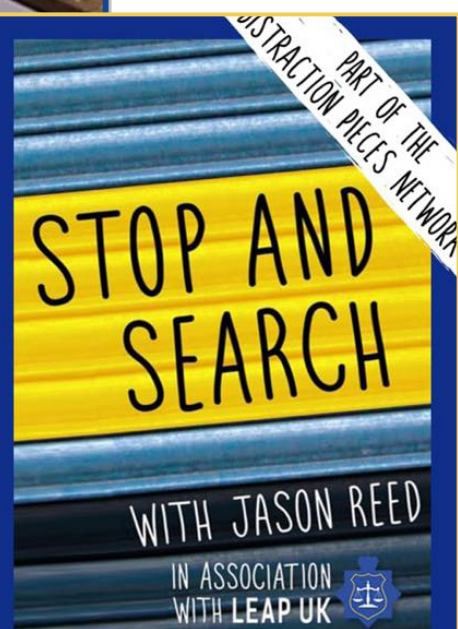
[The Los Angeles Times](#) interviewed Major Neill Franklin (Ret.) to discuss **new data indicating a leading cause of death for young black men in America is being killed by police**.



**ANYONE'S CHILD**  
Families for safer drug control



THE JOURNEY OF DRUG POLICY  
REFORM: ANYONE'S CHILD



(Top) LEAP's UK team attend the 2019 United Nations Commission on Narcotic Drugs in Vienna.  
(Bottom) LEAP UK joins Anyone's Child to promote a lobbying day in Westminster

# 2019 HIGHLIGHTS, cont.

Lieutenant Diane Goldstein (Ret.) discussed **police accountability** for officers who work at schools with [The Appeal](#).

[Forbes](#) mentioned LEAP's participation in an amicus brief urging the Ninth Circuit Court to rehear a **qualified immunity** case in which police stole over \$200,000.

LAPD Deputy Chief Stephen Downing (Ret.) penned an article in the [Beachcomber](#) on the newspaper's lawsuit against the Long Beach Police Department for **failing to release records related to police misconduct investigations** as provided by law.

Thirteen LEAP police chiefs and prosecutors [signed on to a letter](#) in support of **prosecutors using Brady Lists** to prevent problematic police witnesses from damaging cases.

## *Police-Community Relations*

LEAP hosted a law enforcement roundtable in Alabama, collaborating with the Southern Poverty Law Center to provide a forum for law enforcement to discuss **structuring effective sentencing, preventing addiction-related crime, increasing police transparency, responding to mental health crises, strengthening diversion programs, and building police-community trust**.

LEAP and multiple speakers joined ally organizations in a [national statement of law enforcement executives](#), **supporting a forward-thinking approach to mental health issues**. The statement was covered by 58 news outlets.

Assistant US Attorney Chiraag Bains (Fmr.) published an op-ed in the [New York Times](#) about how prosecutors can **improve police-community trust** by holding police accountable, including through do-not-call lists for officers who commit misconduct.

During a national restorative justice conference, Chief Mike Butler presented on how the Longmont Police Department uses pre-booking diversion in **restorative justice programs**, and Captain Chris Dennison spoke about the Tucson Police Department's restorative supervision model, which brings restorative and procedural justice into internal police discipline.

Major Neill Franklin (Ret.) spoke at a briefing event and contributed to an op-ed in [The Hill](#) on how law enforcement can implement **pre-booking diversion** with a focus on reducing racial disparities in the justice system.



# 2019 HIGHLIGHTS, cont.

Judge Cylenthia LaToye Miller and Detective Debbie Ramsey (Ret.) spoke on a panel about **law enforcement and homelessness** at a national homelessness conference in DC. Detective Ramsey also spoke on a panel for legislators on policing issues in honor of National Police Week.

Deputy Inspector Corey Pegues (Ret.) spoke on a panel organized by an ally about **race and community policing** in New York.

In California, Sergeant Cheryl Dorsey (Ret.), Assistant City Prosecutor Yvette McDowell (Fmr.), and Sergeant Terry Blevins (Fmr.) provided oral and written testimony to the Los Angeles City Council in opposition to a **menthol tobacco ban**, which would disproportionately impact communities of color and further damage police-community relations. Major Franklin met with the Sacramento City Council and Chief John Dixon (Ret.) gave oral and written testimony to the Sacramento City Council also in opposition to a menthol tobacco ban.

Commissioner Ship and Major Franklin (Ret.) led a LEAP webinar on why **banning the sale of menthol cigarettes** will further damage police trust and effectiveness in the black community.

LEAP hosted a webinar on **trauma-informed policing and prosecution**, led by Detective Justin Boardman (Fmr.), Licensed Clinical Social Worker Alison Trenk, and Assistant District Attorney Lucy Lang (Fmr.)

LEAP signed on to an organizational letter in support of the **Fair Housing Act**.

In Virginia, Chief John Dixon (Fmr.) and Eric Tars of the National Law Center on Homelessness & Poverty were published in the [Washington Post](#) endorsing **housing solutions over criminalization for people experiencing homelessness**.

In Colorado, Chief Mike Butler spoke to the state legislature for a hearing on criminal justice reform, he discussed the need for **alternatives to the traditional justice system**, including the Law Enforcement Assisted Diversion program and mental health co-responders.

In Florida, Major Neill Franklin (Ret.) spoke at the annual conference for the National Association of Blacks in Criminal Justice on **strategies for justice reform**. Chief Mike Butler spoke to Tallahassee political, faith, law enforcement, and community leaders on the need for **restorative justice** to transform police-community relations and improve public safety in the city. He also held two press conferences and an editorial board meeting on the topic.

# 2019 HIGHLIGHTS, cont.

## *Incarceration*

More than 40 LEAP speakers signed onto a letter **opposing the federal Office of Personnel Management's proposed new guidelines requiring people to disclose on federal applications whether they'd ever participated in a diversion program after committing a crime.** Diversion programs help remove low-risk individuals from the criminal justice system and provide access to wraparound rehabilitation programs that address the root causes of their crime, including drug addiction and mental health treatment options, employment counseling, health care, and housing assistance. These programs are an effective step in reducing incarceration, recidivism, and criminal justice spending, and participating in them should be encouraged, not punished through the potential loss of a job. Following push-back from criminal justice experts including LEAP, the Administration dropped its plans to expand background checks.

Throughout 2019, LEAP worked on voting rights restoration in several states, including California, Florida, New Jersey, New York and Washington, DC. Officer Nick Bucci (Ret.) submitted testimony in support of S-2100, **restoring voting rights to people who are incarcerated, on probation, or on parole.** One senator named LEAP's support of the bill as the deciding factor of his own support of S-2100. LEAP also submitted a memorandum supporting Restore the Vote New York, citing the right to vote as not only a civil rights issue, but a way to keep people on parole invested in their communities.

When Texas lawmakers introduced a law that would make the already-broken cash bail system in Texas even worse, LEAP speaker Assistant District Attorney Jake Lilly knew he had to speak out. ADA Lilly wrote an op-ed arguing that the **bail system already treats people unjustly based on income** and HB 2020 would only add to the problem. He described a system clogged with low-level cases, people forced to plead guilty to avoid sitting in jail awaiting trial, overcrowded jails costing taxpayers, and children with incarcerated parents placed at-risk. Lilly argued for a smart pretrial system based on public safety, not access to cash. The op-ed was picked up by the AP News. Lawmakers heard ADA Lilly's plea and rejected HB 2020.

Eleven LEAP police chiefs and prosecutors signed on to an amicus brief supporting **bail reform** in Alabama.

Officer Sheri Ray (Fmr.) testified in opposition to SB 36, a bill that would create an online felony registry in Indiana. The state already had public, searchable databases in place,



*(Clockwise from the top:) Chief Mike Butler addresses attendees at the Tallahassee Restorative Justice Forum.*

*Judge Cylenthia LaToye Miller at the National Forum on the Human Right to Housing, with Eric Tars, legal director for the National Law Center on Homelessness and Poverty.*

*Sergeant Cheryl Dorsey (Ret.) and Assistant City Prosecutor Yvette McDowell (Ret.) testify before the Los Angeles City Council on the public safety threats of menthol bans.*



# 2019 HIGHLIGHTS, cont.

making the online registry a waste of resources and a significant roadblock for job seekers who may have a felony conviction on their record. Officer Ray pointed out that **felony registries are not proven to keep communities safer or to contribute to the rehabilitation of those with convictions**. Making it more difficult for formerly incarcerated people to get work makes it that much more difficult for them to get their lives back on track. Some may be forced to return to crime as the only option to support themselves. SB 36 did not move forward, due in large part to Officer Ray's powerful testimony.

LEAP sent a letter to the governor of California in support of a bill to **eliminate a mandatory minimum one-year sentencing enhancement for repeat offenses**. The governor signed the bill.

LEAP signed on to a letter in support of the Restoring Education and Learning (REAL) Act to **reinstate Pell Grant funding for incarcerated people**.

Director of Probation Martin Horn (Fmr.) and Director of Probation and Chief Probation Officer David Muhammad (Fmr.) signed on to a [national statement](#) in support of **safely reducing the population of people under supervision**.

In Washington, DC, LEAP signed on to a statement in support of legislation to **extend sentence review opportunities for young adults** sentenced to long prison terms. LEAP also signed onto a letter in support of B23-0324 – Restore the Vote Amendment Act of 2019 – legislation that **expands the vote to District incarcerated residents who have a felony conviction**.

Assistant District Attorney Patrick Nightingale (Fmr.) signed on to a statement in support of Pennsylvania state legislation to **reform the probation and parole system**. LEAP signed on as an organization, and Officer Shannon Wintruba (Ret.) spoke in support of the probation/parole reform legislation on an ally's panel discussion.

In California, LEAP signed letters in support of: repealing the 1-year **mandatory sentencing enhancement for priors**; restoring **voting rights** to Californians on parole; and reform preventing cities from **towing cars for poverty-related issues**. We also signed on to an amicus brief for a case that resulted in a judgment requiring the consideration of a **defendant's ability to pay**. An ally mentioned LEAP's support for **civil asset forfeiture reform** in Forbes and the Los Angeles Times interviewed Lt. Diane Goldstein (Ret.) about the *Timbs v. Indiana* Supreme Court decision on **civil asset forfeiture** and the revival of **finances and fees legislation**.

# 2019 HIGHLIGHTS, cont.

Chief of Detectives Quovella Spruill (Ret.), Lieutenant Nick Bucci (Ret.), and Assistant District Attorney Joe Surman (Fmr.) spoke on a phone conference with a key New Jersey legislator to earn his support for **restoring voting rights to people with felony convictions** in New Jersey, including those still incarcerated.

## *Harm Reduction*

LEAP and an ally organization [published a letter](#) signed by more than 40 police chiefs, sheriffs, and elected prosecutors in support of **providing Medication-Assisted Treatment (MAT) in correctional facilities**. We also issued a [press release](#) extensively quoting our speakers. The release was covered by the [Associated Press](#) and three other outlets.

Major Neill Franklin (Ret.) signed on in support of the North Carolina First Step Act, **creating a judicial safety valve for drug mandatory minimums**. He also sent a letter to the governor encouraging him to veto the Death by Distribution bill. Corrections Officer and Deputy Sheriff Sheri Ray wrote a letter to the governor and called key legislators to oppose the legislation that would open the door to prosecuting people for homicide for delivering a fatal dose of drugs.

Major Franklin, Detective Debbie Ramsey (Ret.), Deputy Secretary Wendell France (Ret.), and Judge Gordon McAllister, as well as LEAP as an organization, signed on to a letter in support of legislation to authorize **pilot overdose prevention centers** in Maryland. Major Franklin, House of Representatives Assistant Counsel Eric Sterling (Fmr.), and LEAP Program Director Amos Irwin testified in support of the overdose prevention centers.

Deputy Secretary France of the Department of Public Safety and Correctional Services, and Assistant Counsel Sterling testified in support of providing **Medication-Assisted Treatment in correctional facilities** in Maryland.

LEAP endorsed the federal Comprehensive Addiction Resources Emergency (CARE) Act to **expand funding for effective addiction treatment and recovery programs**. LEAP submitted a letter signed by more than 50 speakers opposing proposed federal employment form changes that would require applicants to disclose participation in diversion programs. The administration dropped the proposed changes.

LEAP signed on to a letter on the **global health and human rights crisis among people who use drugs**, which was shared with governments, UN officials, and the media following

# 2019 HIGHLIGHTS, cont.

the 26th International Harm Reduction Conference. The International Drug Policy Consortium worked alongside various NGO partners to draft the sign-on letter, calling on the United Nations and governments worldwide to take urgent action to address the ongoing health and human rights crisis among people who use drugs.

Chief Peter Volkmann, Sheriff Steve Tompkins, Chief Jennifer Tejada, Chief Betty Taylor (Ret.), Chief Tom Synan, U.S. Attorney Carter Stewart (Fmr.), Chief Norm Stamper (Ret.), U.S. Attorney Bill Nettles (Fmr.), Chief Ike McKinnon (Ret.), Chief Dan Meloy (Ret.), Sheriff Jim Manfre (Ret.), Chief Chris Magnus, City Attorney Pete Holmes, Chief Robert J. Hoffman (Ret.), Major Neill Franklin (Ret.), Chief Brendan Cox (Ret.), State Attorney General Kimberly Cheney (Fmr.), U.S. Attorney Kenyen Brown (Fmr.), and Chief Mike Butler [signed an amicus brief](#) opposing the federal government's attempts to block an overdose prevention site from opening in Philadelphia in *United States v. Safehouse*. LEAP released a [public statement](#) in **support of overdose prevention centers** and Major Neill Franklin (Ret.) published an op-ed for a "pro-con" feature in the [Philly Inquirer](#) on the issue, and Chief Cox co-authored an op-ed in the [Philly Inquirer](#) in support of overdose prevention centers in light of the case.

In New Hampshire, the [New Hampshire Bar Association](#) highlighted LEAP and an ally's letter **endorsing medication-assisted treatment in correctional facilities** as part of a national trend to offer incarcerated people more comprehensive drug treatment services.

## Drug Policy

LEAP made [several](#) media [appearances](#) and signed onto a public letter in support of Maryland State's Attorney Marilyn Mosby's announcement that she would decline to prosecute most marijuana offenses. Also in Maryland, Judge Gordon McAllister (Ret. testified in support of **legalizing marijuana**, and he published an op-ed in the [Bay Times and Record Observer](#) in support of **syringe decriminalization** legislation.

In Ohio, Chief Tom Synan sent an individual letter to every member of the Ohio Senate and House in support of Senate Bill 3, which would **defelonize most simple drug possession and reduce technical probation revocations**. The bill passed the senate.

LEAP UK was invited to give evidence at an inquiry in Parliament, hosted by the Scottish Affairs Committee. Police Inspector Jim Duffy (Ret.), a former Chair of the Strathclyde Police Federation, represented LEAP UK with a [powerful statement](#) about the **drug death problem** in Scotland, which has the highest rate of drug death in Europe.





*(Clockwise from the top:) Major Neill Franklin (Ret.) speaks at a press conference in support of the Marijuana Opportunity, Reinvestment, and Expungement (MORE) Act.*

*Captain Chris Dennison, on behalf of Chief Chris Magnus, leads a discussion at the National Association of Community and Restorative Justice.*

*Chief Tom Synan addresses the opioid crisis.*

*Detective Debbie Ramsey (Ret.) addresses the US House of Representatives on police militarization.*

# 2019 HIGHLIGHTS, cont.

LEAP UK's award-winning [Stop and Search podcast](#) has hosted celebrities, former presidents, scientists, MPs, filmmakers, comedians, authors, doctors, the British Medical Journal, and more. In June, they teamed with **Anyone's Child: Families for Safer Drug Control** to promote a lobbying day in Westminster, urging the government to consider crucial drug reforms.

In early 2019, LEAP UK traveled to Vienna to attend the United Nations Commission on Narcotic Drugs annual meeting. There, our UK team called on the UN to **recognize that our current drug policies have failed** and must be reformed from a policing perspective.

Sergeant Terry Blevins (Fmr.) testified in support of earned credit legislation promoting **truth in sentencing**. He also testified to the need for a clear definition of **medical marijuana**, one that does not cause confusion for members of law enforcement, in regard to proposed legislation on the matter.

Detective Sergeant Ted Nelson (Ret.) worked with the Michigan Impaired Driving Commission to **recommend against setting legal limits for THC for purposes of arrest**. Setting a legal limit would place people who use marijuana but are not driving while impaired at risk of arrest, increasing their fear and distrust of the police. The Commission agreed that arrests must be made on observation of driving and the operator's ability to pass field sobriety-type testing. Detective Sergeant Nelson played a significant role in the Commission's recommendation.

# 2019 Major Donors

## **Chiefs (\$50,000+)**

The Libra Foundation  
Open Society Foundations  
Public Welfare Foundation  
RAI Services Company

## **Colonels (\$25,000 - \$49,999)**

H. van Ameringen Foundation

## **Lieutenant Colonels (\$10,000 - \$24,999)**

Fredman Family Foundation  
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## **Majors (\$5,000 - \$9,999)**

The Advocacy Fund  
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## **Captains (\$1,000 - \$4,999)**

The Beach Foundation  
Community Foundation Sonoma  
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Dan Kyler and Colleen McLaughlin  
Pamela Lichty  
Greg Logan  
Dennis and Donna Monson  
Karilyn and Joel Parrott  
Anonymous  
Anonymous

## **Lieutenants (\$500 - \$999)**

Terry Clements  
Kim Drobny  
Neill Franklin  
Inge Fryklund  
Diane Goldstein  
Jeff Griswold  
Tim Robert Larsen  
Oren Lebovich  
Richard Meyers  
Citizens for Dan Morhaim  
Tony and BetteRose Ryan  
Anonymous  
Anonymous  
Anonymous  
Anonymous

# 2019 Financial Summary

Total Income:	\$1,126,837.23
Total Expenses:	\$1,003,126.69
Net:	\$123,710.54

## Income Details

Unrestricted Grants:	\$834,650.00
Restricted Grants:	\$202,500.00
Major Donations (\$10K+):	\$25,000.00
Donations Under \$10K:	\$45,024.93
Fiscal Sponsor Fee (TIF):	\$14,526.32
Sales:	\$181.00
Honoraria:	\$3,050.00
Interest:	\$1,904.98
<b>Total:</b>	<b>\$1,126,837.23</b>

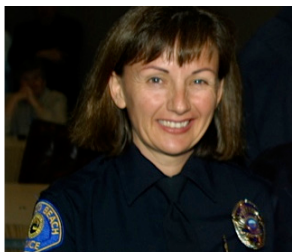
## Expense Details

### Programs:

Speakers Bureau:	\$14,162.60
Speakers Bureau Salaries:	\$151,991.56
Media/Promotion:	\$284,753.12
Media/Promotion Salaries:	\$110,574.86
Fundraising:	\$9,538.84
Fundraising Salaries:	\$120,224.04
Conferences:	\$35,570.09
International/Board Projects:	\$10,000.00
Grants:	\$40,250.00
<b>Subtotal:</b>	<b>\$777,065.21</b>
Operation:	\$193,740.56
Services & Equipment:	\$32,320.92
<b>Total:</b>	<b>\$1,003,126.69</b>



# LEAP Executive Board



*Lieutenant  
Diane Goldstein (Ret.)  
Board Chair  
Nevada, USA*



*Assistant State's Attorney  
Inge Fryklund (Fmr.)  
Board Treasurer  
Oregon, USA*



*Mr.  
Stephen Gutwillig  
Board Secretary  
California, USA*



*Professor  
Jody David Armour  
Board Member  
California, USA*



*Sergeant  
Terry Blevins (Fmr.)  
Board Member  
California, USA*



*Major  
Neill Franklin (Ret.)  
Board Member and  
Executive Director  
Maryland, USA*



*Deputy Chief  
Wayne P. Harris (Ret.)  
Board Member  
New York, USA*



*Captain  
Leigh Maddox (Ret.)  
Board Member  
Maryland, USA*

# LEAP Executive Board, cont.



*Captain*  
**Sonia Y.W. Pruitt**  
*Board Member*  
*Maryland, USA*



*Superintendent*  
**Richard N. Van Wickler**  
*Board Member*  
*New Hampshire, USA*



*Assistant District Attorney*  
**Allison Watson (Fmr.)**  
*Board Member*  
*Tennessee, USA*



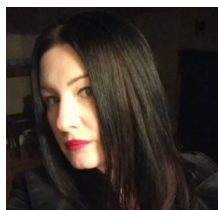
*Detective Sergeant*  
**Neil Woods (Ret.)**  
*Board Member*  
*Derbyshire, England*



Major Neill Franklin (Ret.)  
Executive Director



Darby Beck  
Chief Operating Officer



Kristin Daley  
Director of Development &  
Communications



Mikayla Hellwich  
Speakers Bureau &  
Media Relations Director



Amos Irwin  
Program Director



Antoinette O'Neil  
Director of Human Resources  
& Financial Administration



Roshun Shah  
Speakers Bureau Associate



Monica Westfall  
Program Associate

***“Our actions must reflect the highest of policing standards, and our communities should demand and expect that we create a safe, just America by following proven guidelines.”***

***-Captain Sonia Pruitt  
Montgomery County Police Department, Maryland***





# How You Can Help

*The Law Enforcement Action Partnership thrives when we all work together to advance justice and public safety solutions. In order for us to accomplish our goals in 2020 and beyond, we need your support.*

*Here's how you can contribute to the Law Enforcement Action Partnership:*


- Visit [LawEnforcementActionPartnership.org/donate](https://LawEnforcementActionPartnership.org/donate) to contribute via credit card, PayPal account, Donor Advised Fund, or Bitcoin.
- For information on estate planning and stock donation, please contact: [info@lawenforcementaction.org](mailto:info@lawenforcementaction.org).
- By mail, send a check payable to The Law Enforcement Action Partnership:

The Law Enforcement Action Partnership  
121 Mystic Avenue  
Suite 9  
Medford, MA 02155

- By phone, please call (781) 393-6985 to contribute via credit card.

# THANK YOU

The **Law Enforcement Action Partnership** extends heartfelt thanks to our dedicated partners, supporters, and volunteers, who devote their time, talents, and resources to building the movement for criminal justice and drug policy reform. Our success is owed in no small part to your contributions. We look forward to a productive future with all of you, knowing that our work is needed now more than ever.







# **LAW ENFORCEMENT ACTION PARTNERSHIP**

**ADVANCING JUSTICE AND PUBLIC SAFETY SOLUTIONS**

**For more information on the  
Law Enforcement Action Partnership:**

[LawEnforcementActionPartnership.org](http://LawEnforcementActionPartnership.org)

[Facebook.com/LawEnforcementAction](https://www.facebook.com/LawEnforcementAction)

[Twitter.com/PoliceforReform](https://twitter.com/PoliceforReform)

[info@lawenforcementaction.org](mailto:info@lawenforcementaction.org)