

# 2022 **IMPACT** REPORT

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**LAW  
ENFORCEMENT  
ACTION  
PARTNERSHIP**



2022 was a remarkable year for the **Law Enforcement Action Partnership**. As we reflect on our accomplishments, we recognize that without your support, none of this necessary and challenging work would be possible.

Our 2022 impact report is a brief snapshot of our biggest highlights — but even more critical to our success is the day-to-day work that happens behind the scenes, supported by our most valued partners — **you**.



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WE ADVOCATE FOR  
POLICIES AND  
PRACTICES THAT  
SERVE AS A  
ROADMAP TO A  
MORE EQUITABLE  
JUSTICE SYSTEM.

# WHERE WE ARE TODAY... AND WHERE WE'RE GOING

2022 marked 20 years since LEAP's founding. In 2002, we began speaking out for evidence-based policies that make our communities safer for everyone. **Since then, we've spent two decades fighting for justice, advocating for policies that are more equitable, and making sure public safety — not punitive policy — is at the forefront of policing.** What began as a grassroots drug policy organization of unlikely messengers — police who'd served on the front lines of the War on Drugs — has grown into a robust coalition of law enforcement experts utilizing their vast experience to advocate for policies and practices that reduce the footprint of policing and address the root causes of crime.

Our speaker's bureau continues to grow as more criminal justice professionals join our mission, and we continue to partner with organizations pursuing mutual goals. In 2022, we added new members to our board of directors, and for the first time in three years, our staff and board were able to gather in person — strengthening our "LEAP family" bonds. We were so grateful to be able to spend time together, reflecting on our work and setting goals for the year ahead.

In 2023, we will mobilize speakers in key states, working with policymakers and our justice and drug policy reform allies to move better policy forward. And we will continue to expand our Community Responder Model, working with cities across the country to keep communities safer and healthier, providing the right responder to every 911 call, and freeing up police resources to address the most serious crimes.

We will continue speaking out, forging ahead to fulfill our shared vision of a world in which criminal justice and drug policies keep our communities safer and more united, prioritizing accountability, transparency, and compassion throughout the justice system.

Your support and belief in what we do is what has sustained LEAP over the years, and we couldn't be more appreciative. **Now is the time to think about public safety from a new perspective. Now is the time to listen to our communities — to be law enforcement validators of reform, uplifting the needs of the people we serve.** We need to build a new way forward together. Now is the time. And together, we can make it happen.



In solidarity,

**Lt. Diane Goldstein (Ret.)**  
Executive Director

# FROM THE MARGINS TO THE MAINSTREAM

Persistence is one virtue that's always been front and center at LEAP. For years, we were the “little engine that could,” a small team on the cutting edge of drug policy, advocating for legalization and regulation of all drugs before it was a widely recognized position, and **putting it out there via the most unlikely messengers: law enforcement professionals.**

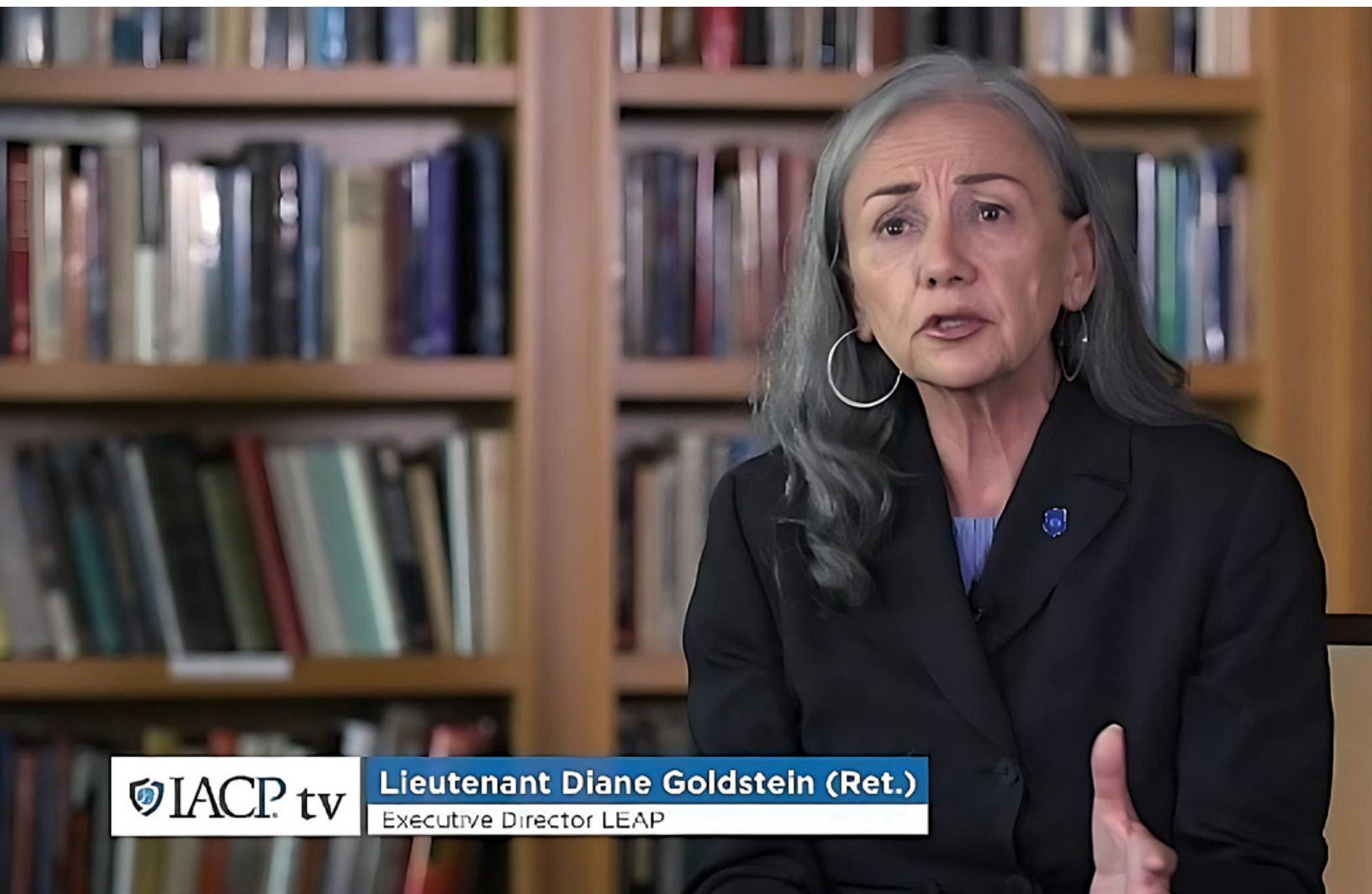
LEAP has an unwavering commitment to getting cutting-edge justice reform in front of the mainstream. The International Association of Chiefs of Police is well-established in police leadership. At their annual conference each year, the IACP features 16 organizations, including two nonprofits, whose work supports best practices in policing. **This year, LEAP was featured in the IACP's “Thought Leaders” series — [watch our short film now on IACP TV.](#)**

Needless to say, our visionary advocacy work was not always well-received within mainstream law enforcement circles... that is, until they started talking to our speakers.

It's hard to argue with policies and programs that prioritize public safety, reallocate police resources in smart ways, and take a more equitable approach to justice — all coming from messengers with decades of law enforcement experience under their belt. **LEAP's focus has always been on moving more practical, compassionate policies forward, because that's what our communities tell us they need.**

Sometimes that means we are outliers in the moment — but we've been around long enough to know that those moments often build toward a transformational movement.

Our work is at the cutting edge of justice and drug policy reform, but **our law enforcement credibility** has secured our place in the mainstream, connecting with the most influential leaders in policing.



**Lieutenant Diane Goldstein (Ret.)**  
Executive Director LEAP

EXECUTIVE DIRECTOR LT. DIANE GOLDSTEIN (RET.)  
APPEARS IN [IACP TV'S FEATURE ON LEAP](#)



# HOW DO YOU KNOW YOU'RE BEING HEARD?

AS LEAP'S MAINSTREAM VISIBILITY CONTINUES TO GROW, MEDIA OUTLETS ARE SEEKING OUR EXPERTISE ON CRITICAL REFORM TOPICS: PUBLISHING OUR OP-EDS AND LETTERS TO THE EDITOR, QUOTING OUR SPEAKERS, AND REFERENCING OUR ORGANIZATION. SEEING OUR UNIQUE REFORM AGENDA REFLECTED IN THE PUBLIC DISCOURSE TELLS US WE ARE INFORMING, INFLUENCING, AND ADVANCING MEANINGFUL CRIMINAL JUSTICE REFORM POLICY AT THE LOCAL, STATE, AND NATIONAL LEVELS.

**OUR VOICES — AND YOURS — ARE BEING HEARD!**

Throughout 2022, **our law enforcement experts addressed the most pressing issues in justice reform and drug policy head-on**, making an impact on public opinion by speaking out in high-profile media outlets. LEAP is drawing focus toward evidence-based solutions that have the power to create positive changes to the justice system.

LEAP speakers addressed issues such as qualified immunity. Organizations including the [CATO Institute](#), the [NY Daily News](#), and the [TimesUnion](#) sought our perspective in addressing how [qualified immunity hurts law enforcement](#). [Governing Magazine](#) quoted several of our speakers on the issue, and referenced the sign-on letter LEAP presented to Congress calling for accountability in the profession. **Lastly, the [Washington Post](#) cited LEAP in addressing the exorbitant cost to taxpayers of repeated police misconduct.**

The voice of LEAP echoed through the news cycle on many other issues as well. [PR Newswire](#) acknowledged LEAP as part of a coalition championing successful reforms to the probation system in Florida. The [TimesUnion](#) cited LEAP in its discussion of a senate hearing on parole system changes to help elderly inmates. The [Crime Report](#) cited a study conducted by LEAP speaker **Chief Brandon Del Pozo (Fmr.)**, on how police are natural allies in the fight against drug abuse. Chief Del Pozo was also interviewed by [NPR](#) on the meritless concerns over rainbow fentanyl.

## HOW DO YOU KNOW YOU'RE BEING HEARD? (CONT.)

A [key newsletter](#) in homeland security preparedness cited LEAP's support of the Facial Recognition Act, advising strong limits on the use of facial recognition by law enforcement. The [Chicago Tribune](#) credited LEAP for consulting with Evanston, Illinois council members on their process for hiring a new police chief. And longtime LEAP speaker **Chief Norm Stamper (Ret.)** [spoke with USA Today](#) addressing the perceived rise in the number of attacks on police. Stamper referred to dozens of professions more dangerous than policing and cautioned that paranoia on the job can risk officer safety.

LEAP speakers also addressed issues such as the potential impact, particularly in Black communities, of proposed federal menthol bans, **an issue that mirrors LEAP's long-held stance on the War on Drugs**. Several key media outlets helped amplify our voice against tobacco bans in favor of policies that educate consumers instead of prohibit the use, which does not prevent it — policies actually based in public safety, including [Politico](#), the [L.A. Times](#), [PR Newswire](#) (a distributor of press releases around the globe), and [USA Today](#).



Sgt. Terry Blevins (Fmr.) testified at the House of Representatives, Puerto Rico in 2022

Sgt. Terry Blevins (Fmr.) [wrote an op-ed for the Arizona Mirror](#) debunking many of the pervasive myths blocking smart sentencing reform in Arizona.

Deputy Chief Wayne Harris (Ret.) [wrote an op-ed for NY Daily News](#) arguing for the need to end predatory court fees on the basis they criminalize living in poverty and exacerbate racial disparities within our justice system.

Sgt. Cheryl Dorsey (Ret.) wrote an [op-ed for the L.A. Times](#) in favor of legislation repealing discriminatory loitering laws in CA.

Chief Tom Synan [appeared on NowThis](#) about his efforts to change the conversation and public perception around addiction.

Lt. Diane Goldstein (Ret.) [wrote an op-ed for the Daily Beast](#) praising President Biden's decision to issue executive pardons for those convicted of federal marijuana offenses and urging the administration to move forward with full legalization.

# WHAT MATTERS TO YOU, MATTERS

Reflecting on 2022, we cannot talk about our impact without highlighting what it means when a major philanthropist invests generously in LEAP's work. **In the Spring of 2022, we were honored to be one of the recipients of a donation from MacKenzie Scott.**

Such an investment validates not only our vision for a more equitable justice system and the years we've put into drug policy and justice reform advocacy, but the work of our outstanding partners — longtime allies in the drug policy and justice reform space, who have worked alongside us, building this movement and creating this momentum.

This year, we were able to expand programs like our [Community Responder Model](#), which have an impact on communities all over the country. We recognize the great responsibility that comes with an investment of this magnitude, and we know the best way to show our deep appreciation is to continue meeting the challenges of our mission to **transform the current criminal justice system into a new system**, one rooted in accountability, transparency, and compassion.

This remarkable investment also directly impacts you, our supporters. It means that you are being heard, and that what matters to you and your communities also matters to major philanthropists. **Together we can drive evidence-based solutions forward at a greater rate of speed.**

LEAP is committed to more practical and compassionate drug policy, and to transforming the justice system. Our partners share this commitment. You, our ardent supporters, are committed, and now we know that our commitment is shared by major philanthropists as well. The investment made by MacKenzie Scott extends so far beyond LEAP, into communities across the country and around the world. **Together, we can do extraordinary things.**

Ms. Scott's contribution amplifies our message of shrinking the footprint of policing and building community trust. It is an incredible vote of confidence, and **LEAP is the right organization to carry the work forward into a sustained movement**, advocating for policies that will truly make our communities safer and our justice system more equitable — creating lasting, impactful change.



# REACHING POLICYMAKERS & STAYING TRUE TO OUR DRUG POLICY ROOTS

LEAP was founded to end the ineffectual, inequitable War on Drugs. For 20 years, we have been on the cutting edge of drug policy reform. Drug policy remains a core issue our speakers take on in the media and with policymakers nationwide, at all levels of government.

**Our speakers were everywhere this year, tackling drug policy issues and using their vast knowledge and experience to advocate for more practical and ethical drug policies.** They submitted oral and written testimonies, wrote letters to key legislators, and signed on to letters written by equally influential allies, spoke on panels, and provided quotes in the media — LEAP's voice, and thereby your voice, was heard from coast to coast.

We addressed crucial issues including support for legalizing marijuana possession in states like Delaware, where **Lt. James Nolan (Fmr.)** gave oral and written testimony in support of HB 305, to legalize marijuana for adults, and **Judge Gordon McAllister (Ret.)** submitted written testimony in support of HB 371, legalizing possession of up to one ounce of marijuana for adults age 21+, and HB 372, regulating and taxing marijuana sales. In Maryland, **Det. Debbie Ramsey (Ret.)** submitted written and oral testimony in support of SB 692, legalizing use and possession, clearing criminal records, and disposing of certain charges relating to the use and possession of cannabis. **Superintendent Rick Van Wickler (Ret.)** sent a letter to state senators in New Hampshire in support of legalizing marijuana.

## REACHING POLICYMAKERS (CONT.)

Speakers also supported efforts to decriminalize and/or reduce penalties for possession of small amounts of drugs and drug paraphernalia in states including Minnesota, where **Lt. Diane Goldstein (Ret.)** submitted a letter in support of HB 1355, reducing penalties for possession of a small personal amount of marijuana products to a petty misdemeanor and removing it from a "crime of violence." In Vermont, **Chief Brendan Cox (Ret.)** gave written testimony in support of H.644, to decriminalize possession of small amounts of drugs and shift resources to treatment and recovery services. **Major Mike Hilliard (Ret.)** gave oral and written testimony in support of a bill to decriminalize possession of drug paraphernalia in Maryland. LEAP also signed on to a [Joint Letter to House leadership](#) on drug decriminalization written by **HumanRightsWatch.org**.

The movement to decriminalize psychedelics continued to grow in 2022, and LEAP speakers stepped up to support the potential benefits of psychedelics in the field of mental health. **Lt. Sarko Gergerian** appeared in the Netflix docuseries, "How to Change Your Mind," with author Michael Pollan exploring the history and uses of psychedelics. **Deputy Sheriff Jay Fleming (Fmr.)** submitted written testimony in support of the Washington Psilocybin Services Wellness and Opportunity Act, supporting officer mental health through the therapeutic use of psilocybin, and **Chief Brendan Cox (Ret.)**, **Detective Ethan Abend (Ret.)**, and **Lt. Diane Goldstein (Ret.)** called and emailed key legislators in support of LD 1582, a bill to legalize and

**Lt. Diane Goldstein (Ret.)** [wrote an op-ed for the Daily Beast](#) on President Biden's decision to issue executive pardons for those convicted of federal marijuana offenses, urging the administration to move forward with full legalization.

**Sgt. Terry Blevins (Fmr.)** [received significant media coverage](#) for his testimony before the House of Representatives in support of legislation to legalize and regulate marijuana in Puerto Rico.

**Ofc. Michael Bollentin (Ret.)** [wrote an op-ed for The Philadelphia Inquirer](#) arguing that off-duty NJ police officers should be permitted to use marijuana.

**Lt. Diane Goldstein (Ret.)** [wrote an op-ed for the Orange County Register](#) in support of overdose prevention programs, underscoring the need for a radical change to our society's relationship with drugs.

**Ofc. Evan Douglas (Fmr.)** [wrote an op-ed for the Washington Post](#) endorsing the DC Drug Policy Reform Act, which focuses on drug decriminalization and proven public health alternatives to arrest and incarceration for substance use disorder.



## REACHING POLICYMAKERS (CONT.)

regulate psilocybin therapy in Maine. In Massachusetts, LEAP authored a letter to the Amherst Town Council supporting the Town's resolution to deprioritize arrests related to drug possession for psychedelics.

LEAP speakers also championed harm reduction in 2022. **Sheriff James Manfre (Ret.)** participated in a panel presentation hosted by R Street Institute, discussing the benefits to law enforcement of harm reduction: syringe access programs, naloxone training, MAT programs (including in correctional facilities), overdose prevention sites, and decriminalizing drug paraphernalia. And in California, **Sgt. Carl Tennenbaum (Ret.)** spoke with KQED, calling for more funding for harm reduction and behavioral services.

LEAP speakers spoke out in opposition to a law in Arizona that if passed would "allow someone who supplies drugs involved in a drug related death to be charged with homicide." **Sgt. Terry Blevins (Fmr.)** and **Det. Sgt. Gary Nelson (Ret.)** called and sent letters to key legislators in opposition to the House Bill. **Asst. Chief Tom Thompson (Ret.)** submitted written testimony in opposition to a bill in Ohio which would make substance use during pregnancy constitute child abuse by expanding the definition of "abused child" to include "a substance-exposed infant." Substance misuse

must be treated as a public health crisis rather than criminalized.

As LEAP's mainstream credibility continues to expand, high profile media outlets are seeking our authority and experience, particularly on the topic of drug policy reform. In an article in The Nation: "[How the Drug War Dies,](#)" LEAP was referenced in a story about speaker **Chief Edward C. Jackson**, who has called for an end to the War on Drugs since the early 2000s. Chief Jackson was called to testify before the US Senate in support of the Cannabis Administration Opportunity Act, which would end federal cannabis prohibition — decriminalizing marijuana on the federal level and allowing states to set their own marijuana laws. It would also expunge federal marijuana-related records and create grants for small business owners entering the marijuana industry. Chief Jackson explained how removing cannabis from the federal list of controlled substances would help police improve trust within their communities and allow them to refocus their efforts on serious crimes. This is only a first step, but it is an indication that the work of LEAP and our drug policy reform allies have been doing for decades is now solidly in the mainstream.



# EQUITY MAKES AN IMPACT



LEAP and the 30x30 initiative exhibited at the 2022 IACP Annual Conference

**When LEAP was founded as Law Enforcement Against Prohibition in 2002, it was rooted in the knowledge that the War on Drugs was very much a war on our communities, and that police were in a position to change that.** By speaking out against drug policies that were, at their core, racist, classist, and built to tear communities down instead of building them up, LEAP filled a unique role in the drug policy reform movement. We were reformers who knew first-hand that these policies didn't work. And we knew transformation of the way we policed was necessary.

**In 2022, LEAP celebrated our 20th anniversary.** While our name

changed to the **Law Enforcement Action Partnership** in 2017 to reflect our efforts in and impact on broader justice system issues, we've remained true to our roots in two very important ways. Firstly, drug policy remains a major area of focus, because so many justice system problems can be traced back to bad drug policy, which disproportionately impacts communities of color. Secondly, we understand the impact of representation. When we're talking about programs that deeply impact our communities, we know all community stakeholders need and deserve to be heard. We also know that it's important for communities to have police departments serving their needs who actually represent the

## EQUITY MAKES AN IMPACT (CONT.)

demographics of the community.

**In 2022, LEAP partnered with the 30x30 Initiative, a rapidly growing movement of forward-thinking departments who recognize the value of recruiting and promoting skilled and motivated women in policing.** Departments who join the 30x30 pledge set the goal of reaching 30% women in their departments by 2030. Women make policing stronger. They use less force, are often skilled at de-escalation, are perceived as more trustworthy, exercise more discretion when making stops or arrests, and are named in significantly fewer complaints and lawsuits against police.

LEAP and 30x30 both believe our departments need to reflect the diversity of our communities, because making policing a more balanced field improves public safety; builds community trust; and enhances the integrity of the profession. LEAP and 30x30 shared an exhibit booth at the 2022 International Association of Chiefs of Police Annual Conference, where we connected with chiefs around the world, many of whom are committed to the 30x30 pledge in their departments.

Internally, LEAP has prioritized increasing diversity within our own speakers bureau, forming a committee dedicated to expanding our recruitment efforts and ensuring that our speakers reflect a wide variety of

viewpoints and backgrounds. **Law enforcement experience is what makes our speakers credible and effective**, but diverse knowledge and life experience makes us stronger in many ways — including building better partnerships and connecting with hard to reach audiences.

In 2022, in addition to our extensive drug policy work, we addressed critical justice system issues that significantly impact communities of color and low-income communities, including pretextual traffic stop legislation in [Oregon](#) and [Virginia](#), and helped pass legislation on financial bail in [Illinois](#) and worked on financial bail efforts in [New York](#).

**In order to change police culture, we need to make policing a more diverse field.** We need to change the way we recruit and hire, making those processes more equitable and open to applicants of color and women. We need to create space for a more diverse pool of qualified, well-trained officers to get on the leadership track and move the profession forward, benefitting both departments and their communities.

And we need to prioritize justice and drug policy reforms that strive to make the system more equitable, minimize the footprint of policing, and make our communities safer and healthier.

# SAFER, STRONGER COMMUNITIES ARE JUST A CALL AWAY

We've saved the best for last. The final section of our 2022 Impact Report is dedicated to the Law Enforcement Action Partnership's [Community Responder Model](#), which has quickly become one of the most substantial pieces of our programmatic work.

**With the Community Responder Model, LEAP did something we'd never done before.** While we were accustomed to partnering with local and state organizations and supporting their efforts by contributing law enforcement expertise, the Community Responder Model put LEAP on the ground in cities, serving as advisors to develop customized 911 alternative response models based on each city's individual needs.

LEAP's work to reduce the footprint of policing and ensure the right responder is sent to every call in cities all over the country has opened new doors for our organization.

- We're hearing directly from community stakeholders about what their cities need in response to mental health crises, neighbor disputes, noise complaints, and other calls where police may not be the most appropriate or practical response.
- We're analyzing 911 calls for service data and creating customized reports to help cities see what's working and what's not.



## SAFER COMMUNITIES (CONT.)

- We're working directly with local police, fire, city officials, and community organizations to build roadmaps for what a better response system looks like, including staffing needs, call volume, hours of operation, call types handled, number of responders, cost, responder qualifications, city liability, responder training, and program housing.
- We're bringing in law enforcement validators who can address concerns or challenges from local stakeholders with an expertise that sets LEAP apart, offering specific examples of cities that have successfully implemented Community Responder Models.
- And we're setting cities up for success by helping them build the local team that will implement their model, allowing LEAP to serve as technical advisors while the local experts lead the day-to-day needs of the program.

**The Community Responder Model has also given LEAP the opportunity to join forces with other organizations working to change the landscape of the justice system.** In early 2022, LEAP was selected as one of the winners of MITSolve and Stand Together Venture Labs' [Unbundle Policing Challenge](#), a cohort of innovative solutions for creating system change.

At the end of 2022, the Just Trust announced that LEAP had been selected to join its [Safer Communities Accelerator](#), a growing community of organizations that are advancing innovative models for preventing crime, repairing harm, increasing accountability, and building stronger, safer communities. LEAP is one

## Community Responder Cities

LEAP has partnered with cities and community organizations all over the country to provide guidance, explore potential models, and develop community responder programs that meet their needs.

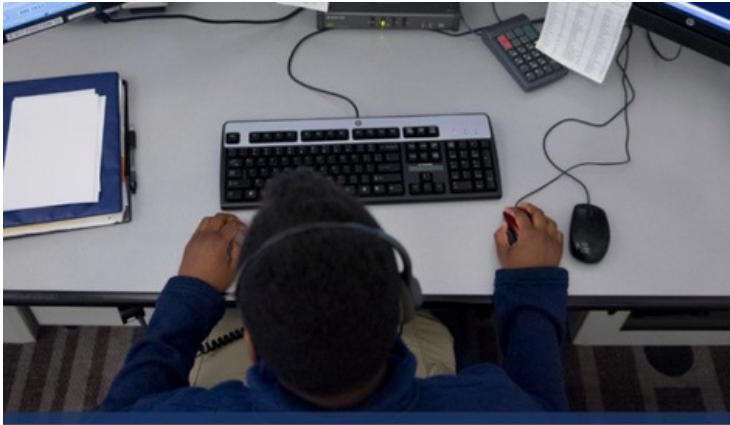
Cities we collaborated with at varying levels of engagement in 2022 include:

Milwaukee, WI  
 Northampton, MA  
 Brooklyn Center, MN  
 Amherst, MA  
 Dayton, OH  
 Evanston, IL  
 Rochester, NY  
 Atlanta, GA  
 Baltimore, MD  
 Fort Wayne, IN  
 Wilmington, DE  
 Columbus, OH  
 Charlotte, NC  
 Berkeley, CA  
 Annapolis, MD  
 New Orleans, LA  
 Philadelphia, PA  
 Springfield, MA  
 Cambridge, MA  
 Minneapolis, MN  
 Redmond/Kirkland, WA  
 Richmond, CA  
 Chicago, IL  
 Newark, NJ  
 Washington, DC  
 Akron, OH  
 Spokane, WA  
 Seattle, WA

## SAFER COMMUNITIES (CONT.)

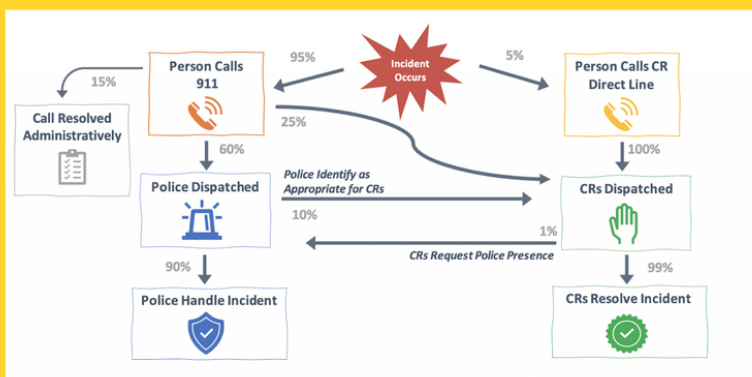
of eight organizations to join the cohort, all of which are championing pre-arrest and pre-trial models — from deflection and diversion, to violence prevention programs, to restorative justice work — that get people the help they need while reducing reliance on policing and incarceration.

**Together, we are building safer, stronger communities.** As we look ahead to 2023, there are big opportunities for change, growth, and a true transformation of the way we police. **LEAP is on the cutting edge of justice reform, and we wouldn't be here without your partnership.**



### The Community Responder Model

How Cities Can Send the Right Responder to Every 911 Call



# THANK YOU

YOUR PARTNERSHIP SUSTAINS OUR EFFORTS

THE LIST OF CHALLENGES THE LAW ENFORCEMENT ACTION PARTNERSHIP WILL TAKE ON IN 2023 IS AMBITIOUS, BUT TOGETHER, WE CAN MAKE IT HAPPEN. TO KEEP THE NATIONAL FOCUS ON POLICE ACCOUNTABILITY AND COMMUNITY-FOCUSED PUBLIC SAFETY SOLUTIONS IN 2023, [WE NEED YOUR HELP.](#)

IN THE MONTHS AHEAD, LEAP WILL BRING OUR COMMUNITY RESPONDER MODEL TO MORE CITIES. WE WILL COLLABORATE WITH COMMUNITY STAKEHOLDERS, EDUCATE POLICYMAKERS, AND BUILD CONNECTION WITH FELLOW LAW ENFORCEMENT ON THE MOST PRESSING JUSTICE REFORM ISSUES. WE WILL MARSHAL THE POWER OF POLICE VOICES TO RETHINK PUBLIC SAFETY. WE NEED YOU THERE WITH US. BECAUSE OF YOU, THE LAW ENFORCEMENT ACTION PARTNERSHIP IS ABLE TO CONTINUE BUILDING THE MOVEMENT FOR REAL, LASTING CHANGE TO THE JUSTICE SYSTEM.

THANK YOU FOR YOUR CONTINUED PARTNERSHIP!





# FINANCIAL SUMMARY

## 2022

**Total Income: \$6,548,949.41**  
**Total Expenses: \$1,270,189.27**  
**Net: \$5,278,760.14**

### Income Details

Unrestricted Grants: \$6,302,280.00  
Restricted Grants: \$201,000.00  
Major Donations (\$10K+): \$70,000.00  
Donations Under \$10K: \$34,794.26  
Honoraria: \$3,150.00  
Community Responder Contracts:  
\$43,874.00  
Interest: \$39,464.37  
Miscellaneous (loss of stock value):  
(\$145,613.22)  
**Total: \$6,548,949.41**

### Expense Details

#### *Programs:*

Speakers Bureau: \$10,601.39  
Speakers Bureau Salaries: \$227,966.20

Media/Promotion: \$272,882.11  
Media/Promotion Salaries: \$212,800.94

Fundraising: \$5,628.67  
Fundraising Salaries: \$113,125.45

Community Responder Project:  
\$8,802.43  
Community Responder Salaries:  
\$111,301.73

Conferences: \$26,943.57

Grants: \$26,000.00

**Subtotal: \$1,016,052.49**

*Operation:* \$198,666.74  
*Services & Equipment:* \$55,470.04

**Total: \$1,270,189.27**

# MEET THE TEAM: BOARD OF DIRECTORS



DEPUTY CHIEF WAYNE  
HARRIS (RET.)  
BOARD CHAIR



PROFESSOR JODY  
ARMOUR  
SECRETARY



MAJOR NEILL  
FRANKLIN (RET.)  
TREASURER



SGT. TERRY  
BLEVINS (FMR.)



CHIEF MIKE BUTLER  
(RET.)



CHIEF BRENDAN  
COX (RET.)



NADINE JONES,  
ESQ.



CORRECTIONS OFC.  
THOMAS SCHOOLCRAFT  
(FMR.)



SUPERINTENDENT RICHARD  
VAN WICKLER (RET.)



DET. SGT. NEIL  
WOODS (RET.)

# MEET THE TEAM: STAFF



**LT. DIANE GOLDSTEIN (RET.)**  
EXECUTIVE DIRECTOR



**DARBY BECK**  
CHIEF OPERATING  
OFFICER



**KRISTIN DALEY**  
DIRECTOR OF DEVELOPMENT  
& COMMUNICATIONS



**AMOS IRWIN**  
PROGRAM DIRECTOR



**DENIS MCLAUGHLIN**  
MEDIA RELATIONS  
DIRECTOR



**ESI MATHIS**  
PROGRAM MANAGER



**MONICA WESTFALL**  
DEVELOPMENT ASSOCIATE



**LIONEL KING**  
PROGRAM SPECIALIST



**LISA TENNENBAUM**  
PROGRAM SPECIALIST



**ALLISON CHECK**  
MEDIA RELATIONS  
ASSISTANT



**MARIAMA TAIFA-SEITU**  
PROGRAM ASSISTANT



## 2022 IMPACT REPORT

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# QUESTIONS FOR LEAP?

EMAIL US AT

[INFO@LAWENFORCEMENTACTION.ORG](mailto:INFO@LAWENFORCEMENTACTION.ORG)

[LAWENFORCEMENTACTION.ORG](https://www.lawenforcementaction.org)

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LAW ENFORCEMENT ACTION PARTNERSHIP



**LAW  
ENFORCEMENT  
ACTION  
PARTNERSHIP**

ADVANCING JUSTICE AND  
PUBLIC SAFETY SOLUTIONS

**We believe  
policing  
is more than  
a job.**

It is a responsibility.

It is a duty to protect and serve our communities.

It is an obligation to stand up for what's right.

It is a commitment to transparency, accountability, and equity.

We are the **Law Enforcement Action Partnership**, and we're working to create a justice system that works for all of us.

**Join us.**

**LAWENFORCEMENTACTION.ORG**