



Chief Paul Pazen (Ret.) Denver Police Department Denver, CO

Chief Paul Pazen (Ret.) began his law enforcement career in 1995 with the Denver Police Department in Colorado. He rose through the ranks over 23 years, serving as a patrol officer, investigator, lieutenant, and commander. He was a member of the Special Weapons and Tactics (SWAT) Team and was assigned to the Internal Affairs Department. In 2018, he was named Chief of the Denver Police.

Chief Pazen has focused heavily on community policing, crime prevention and, and de-escalation training. One of his chief accomplishments was the development of use-of-force guidelines which led to a 21% decrease of incidents during arrests. His leadership has also led to the department partnering with local organizations to provide access to social workers and counseling for immigrant communities.

In 2022, Chief Pazen retired from the Denver Police Department. Before policing, Chief Pazen served in the armed forces as a marine. He is a former Board President of Servicios de La Raza and a current board member for the Center for Trauma & Resilience. He's been the recipient of the Denver Police Department's Distinguished Service Cross, Leadership Award, Superior Tactics and Response Award, Police Merit Award, and Department Service Award. He holds a BS in organizational leadership from Colorado State University, a certificate in criminal justice from the University of Virginia, and has received training at both the Senior Management Institute for Police and the FBI National Academy.

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