



LAW ENFORCEMENT ACTION PARTNERSHIP

ADVANCING JUSTICE AND PUBLIC SAFETY SOLUTIONS



Chief James Small (Ret.)
Palmyra Public Safety Department
Oconomowoc, WI

Chief James Small began his law enforcement career as a corrections officer with Waushara County Sheriff's Office. Prior to becoming chief, he served in several roles including detective and corporal. For several years, Small was a shift supervisor and supervised the field training program for new officers. In 2011, James Small was appointed as Police and Fire Chief for the City of Altoona, Wisconsin, where he served for two years.

In 2015, Chief Small became the first Public Safety Director for the Village of Palmyra, Wisconsin. He implemented an innovative public safety program that combined the Police and Fire Departments into a single department. His department received the 2020 Wisconsin Policy Forum Salute to Local Government Award for Innovative Approach to Problem Solving. He has completed numerous training in hostage negotiation, child forensic interviewing, and crisis management.

Chief Small retired from policing in 2023. He earned his Master of Public Administration from Norwich University. Chief Small was awarded the Healthy Community/Healthy Youth Award for his community work mentoring youth and assisting drug offenders in getting placed into treatment programs. As a firefighter/paramedic, Small has received three EMS Excellence awards and a Life Saving Award. He was named Wisconsin Fire Chief of the Year in 2023.

The Law Enforcement Action Partnership is a nonprofit organization composed of police, prosecutors, judges, and other criminal justice professionals who use their expertise to advance drug policy and criminal justice solutions that improve public safety. With 200 speakers across the United States, LEAP representatives reach millions of Americans each year through educational programs and media interviews.

For event bookings, contact Speakers@LawEnforcementAction.org

For media, contact Media@LawEnforcementAction.org

www.LawEnforcementActionPartnership.org

Formerly known as Law Enforcement Against Prohibition